



UNIVERSITY GOVERNANCE RECORD

MINUTES

1. **Call to order**

Faculty Chair Marty Ligare called the meeting at 12:02 p.m.

2. **Corrections to and approval of February 2007 minutes**

No corrections were made to the minutes, so they stand as posted on E-Reserves.

3. **Announcements and remarks by the President**

An open forum to discuss the possibility of creating a College of Management will be held on March 27, 12:00-12:52 p.m. in the LC Forum. An announcement with additional details will be provided via email.

The student awards and prizes dinner will be held tonight (Tuesday, March 6). The president extended a special thank you to Andrea Halpern and other who sit on the committees for these awards and prizes, including Marshall, Rhodes, and Fulbright Scholarships.

A Board of Trustees meeting will take place at the end of April. The trustees will determine comprehensive fees, tenure and promotion decisions, and many other very important items.

The silent phase of the Campaign is on the horizon. About half of the Campaign leadership briefings have taken place around the country. These briefings have involved meeting with 12 to 30 high-end donors at a time, testing the potential messages and themes that will resonate with them. The president noted that, although the experience has been exhilarating so far and indicative of great support for Bucknell, it's not clear that there's a culture of philanthropy at the level that we require at this point.

The most competitive class in the history of the University is entering this coming Fall. The mean SAT is slightly over 1300. We admitted around 30% of candidates.

Pete Mackey has been working with Peter D. Hart Research Associates to conduct a poll of Bucknell's external constituencies, including prospective students and donors. About 1200 people will be contacted for this survey. Preliminary results should be available for the April Board meeting.

The Academic Planning Group (APG) is reviewing about 100 tactics to set priorities and determine approximate funding levels; they should be finished in a few weeks, at which point the tactics will be passed on to the Tactics Team. About another 200 tactics have bubbled up via other paths. Dennis Swank has been working with both sets of tactics. Board of Trustees wants to understand what holds the tactics together in terms of vision.

We are now seeking Mark Dillard's replacement, who will focus on project implementation and management.

4. Announcements and remarks by the Chair of the Faculty

Joe Pastore of Pace University is chairing the *ad hoc* committee studying the feasibility of a College of Management. As President Mitchell mentioned, Joe and the committee will be here to get feedback on March 27. Faculty Council will be helping to run the meeting.

In April, we'll be having elections for committees for the coming academic year.

Also in April, an external governance review team will be on campus.

a. Motion to amend the *Faculty Handbook*, Section II, Part B, regarding the quorum at Faculty Meetings

The following motion was rendered during the February 2007 meeting of the faculty:

A quorum in regular or special meetings of the University Faculty shall consist of one hundred (100) members of the Faculty.

Pam Gorkin, member of Faculty Council, presented the motion. It was seconded. Pam explained that the current wording indicates that the quorum is *seventy-five (75)*. In 2005, the Peeler Committee recommended that we raise the quorum, and the Faculty supported this recommendation. Faculty Council looked at the number of faculty that we could reasonably expect to have at a Faculty Meeting; although we do not have 100 today (March 6), we have had that many present in most meetings since we moved to the noon hour.

Tony Massoud spoke in support of the motion, as he views this level for our quorum as more democratic.

Ben Marsh spoke in opposition, indicating that he would like to have more people in faculty meetings, but that he doesn't want to prevent us from being able to do business. He encouraged the faculty to find ways of increasing our attendance prior to raising the quorum.

The motion passed.

5. Committee Reports:

a. Committee on Complementary Activities

- The most recent version of the University Pledge of Responsibility is now available on E-Reserves (in the same March 2007 folder where these minutes are located).

b. Committee on Planning and Budget

- The written committee report can be found in the appendix to this Agenda.
- Tom Solomon reminded everyone that CPB sent a recommendation to the Board of Trustees to increase faculty salaries by 4.53%. The Board wanted our Assistant Professor salaries to maintain their rank of 5th out of the 11 competitor institutions to which we compare ourselves, so they voted to increase faculty salaries by 5.0%.

c. Committee on Faculty and Academic Personnel

- The written committee report can be found on E-Reserves.

The trustee's increase of the percentage raises for faculty salaries (over the CPB request) worked to the benefit of Assistant Professors, but concerns remain about salary compression. Note: The average raises for each category are not the same as individual raises. They depend on merit raises, recency of promotion, current position of salary compared to others of your rank, etc.

d. Committee on Instruction

- The written committee report originally published with the Agenda has been corrected; the updated version is now available on E-Reserves.

COI reviewed the pilot program for registration for athletes that was implemented in Fall 2006. The Committee concluded that the solution was not well-tailored to the problem. COI recommends that we not repeat this program during Spring 2007 registration (for Fall 2007 courses). COI suggests that an ad hoc committee be appointed comprising people who have an interest in this issue.

6. Adjournment

Faculty Chair Marty Ligare adjourned the meeting at 12:50 p.m. The next Faculty meeting will be Tuesday, April 3.

APPENDIX

Report from the Committee on Planning and Budget, March 2007

Update on Faculty compensation: In the Fall, CPB recommended an overall increase of 4.53% in the budget for continuing faculty salaries for academic year 2007/2008. Salaries for the 2007/2008 year were forecast to rank Bucknell Assistant professors 7/11, Associate Professors 5/11 and Full Professors 6/11 among our peers. The 4.53% figure was recommended to maintain Bucknell salaries for all ranks in the mid-range of our peers. In January, the Board of Trustees voted for a larger increase of 5.0%. The additional amount (beyond 4.53%) was chosen with the specific goal of maintaining the 2006/2007 rank of 5/11 for Assistant Professors.

Other business: CPB recently finished its self-study as part of the governance review. We are currently discussing funding options for strategic planning, the budget for FY 2007/2008, and the impact of the upcoming comprehensive campaign on the budget for FY 2008/2009 and beyond.